

Peace IV Strategic Plan	13th September 2016
To: The Leisure and Development Committee For Decision	

Linkage to Council Strategy (2015-19)	
Strategic Theme	Resilient, Healthy & Engaged Communities
Outcome	Council will work to develop and promote stable and cohesive communities across the Borough
Lead Officer	Julie Welsh - Head of Community & Culture Jonny McCarron – PEACE IV Co-Ordinator
Cost: (If applicable)	n/a

The purpose of this report is to seek approval from Members on the body of Projects endorsed by the PEACE IV Partnership to be included in the Causeway Coast and Glens PEACE IV Business Plan.

Background

The PEACE IV Partnership members met on 1 September 2016 to develop and approve the Programmes to be pursued as part of the Causeway Coast and Glens PEACE IV Action Plan. These agreed Programmes will form the basis of the Partnership's Business Plan which will be submitted in draft form to the Special EU Programmes Body (SEUPB) on 14 September 2016. The final Business Plan will then submitted to SEUPB on 28 September 2016.

Notwithstanding some further points of clarification that will be exchanged between the Partnership and SEUPB in the period between 14-28 September 2016, the following Project Descriptors, outcomes, outputs and indicative budgets will be contained within the Business Plan.

Additional information in terms of project descriptions, outcomes, detailed outputs and indicative budgets, please see attached at Annex A.

Overall Action Plan Budgets by Theme – Upper limits

Theme	Upper limit Budget based on FX rate 1.174
Children and Young People	£708,155
Shared Spaces and Services	£1,191,500
Building Positive Relations	£1,374,260
Staffing and Overheads	£460,315
Total	£3,734,230

Children and Young People

Strategic Objective To enhance the capacity of children and young people to form positive and effective relationships with others of a different background and make a positive contribution to building a cohesive society.			
	Project	Key Outcome	Indicative Budget
1	Cultural Identity Programme Delivering a programme to learn more about their own and other cultures and traditions which will recognise, celebrate and increase understanding of their own and the culture and traditions of others.	Increase in the awareness of and sensitivity to the values, beliefs, customs and traditions of others.	274,155
2	Developing our Young Leaders Building Leadership and Capacity skills of CYP through an accredited qualification and Peer Leadership Programme.	Building capacity among young people.	124,000
3	Leadership for a Shared Society for Youth Practitioners Youth Practitioners - building their leadership skills and ability to mentor and positively influence the young people they work with.	More connected support systems for young people.	80,000
4	Good Relations Early Years and Out of School Exploration Programmes This programme will aim to complement other early intervention programmes but with a focus on the root causes division, prejudice, sectarianism and racism that manifest themselves in the language and behaviour of children and young people, and the negative effects of this on their life chances.	Continued development of social and emotional skills for children and young people.	80,000 150,000
			£708,155

Shared Spaces and Services

Strategic Objective To promote and develop a shared society where public spaces (new and existing) are shared and welcoming for all in a manner that respects the rights, equality and diversity of all. It will also be reflective in how parades, flags, emblems, graffiti and other manifestations of identity impact on public spaces in Causeway Coast and Glens area.			
	Project	Key Outcome	Indicative Budget
1	Fresh Opportunities Programme Re-visit the facilities available in the entire borough, building agreements for development, sharing and cross community usage, as well as addressing issues such as flags and emblems as well as including small scale regeneration in villages or town centres.	Developing the shared aspect of existing neighbourhoods, public spaces and buildings.	800,000
2	Shaping Our Place 20 Local communities engaged and supported through a Programme that enables them to reimagine and reimagine and shape their own shared place.	Local initiatives that facilitate sustained shared usage of public spaces and buildings.	311,500

3	Partnership Development and Learning Programme which focuses on the role of the PEACE IV Partnership and how the principle of community partnership should be integrated into all activity as well as mainstreaming Peace Building within CCGC area.	Increased capacity and skill set of Partnership members.	80,000
			£1,191,500

Building Positive Relations

Strategic Objective			
To promote positive relations between all communities, as well as sustained, meaningful and purposeful contact and dialogue between individuals, groups and key institutions and cultural organisations of different backgrounds and on a CC and CB basis, resulting in a reduction of isolation, polarisation, division, prejudice, sectarianism, racism and stereotypes between and among local groups.			
	Project	Key Outcome	Indicative Budget
1	Understanding Our Area Utilising cultural activities including history, heritage and the arts, working with whole communities to better understand and express their own and others culture, history, community and place history.	Awareness of and sensitivity to the values, beliefs, customs and traditions of others.	400,000
2	Civic Leadership Programme focusing on the example that civic leaders set and how they lead our communities, as well as the importance of developing and maintaining the capacity of our Civic leaders to lead on Peace and Reconciliation.	Increased capacity of Civic leaders to be local figure heads for advancement of Peace and Reconciliation.	70,000
3	Developing Communities - Leadership and Capacity Developing the key influencers and community representatives across the Borough as well as developing the capacity of local communities to engage in Peace and Reconciliation work, focusing on those areas that have had limited engagement in the past.	Positive participation in community structures. A more tolerant and inclusive society.	324,260
4	Cultural and Community Institutions Programme Project focusing on the important positions held in our community by institutions such as Churches, GAA, Orange Institutions, Bands Forums, Irish Language and Ulster Scots organisations, and using their influence and footprint in the community as vehicles to help advance Peace and Reconciliation.	Greater understanding, appreciation and acceptance of different traditions and backgrounds amongst the local community.	100,000 200,000 140,000 140,000
			£1,374,260

Recommendation

Council are asked to approve the following Projects for inclusion in the Partnership's Business Plan as endorsed by the Causeway Coast & Glens Peace IV Partnership.

ANNEX A

Budgets – Upper limits based on FX rate 1.174

Theme	Upper limit Budget based on FX rate 1.174
Children and Young People	£708,155
Shared Spaces and Services	£1,191,500
Building Positive Relations	£1,374,260
Staffing and Overheads	£460,315
Total	£3,734,230

Children and Young People

	Strategic Objective To enhance the capacity of children and young people to form positive and effective relationships with others of a different background and make a positive contribution to building a cohesive society.			
	Project	Outputs	Outcomes	Indicative Budget
1	<p>Cultural Identity Programme</p> <p>Delivering a programme to CYP and their parents, on a cross community basis to learn more about their own and other cultures and traditions which will recognise, celebrate and increase understanding of their own and the culture and traditions of others thus building respect and dispelling myths.</p> <p>Delivered through school, primary and secondary, and crafting opportunities that will lead to cooperative and interdependent interactions between schools leading to increased self-esteem, moral and empathy amongst students about each other.</p> <p>Will Build on the Schools based Programme delivered in PEACE III.</p>	<p>To deliver a cultural identity programme to 177 CYP and their parents by 2018 (745 by 2023)</p> <p>Age 5-11's - 95 and 387; Age 12-16's - 82 and 358;</p>	<ul style="list-style-type: none"> - Growth in the avoidance of behavioural and social difficulties. - Increased appreciation of the on-going inter-community divisions. - Increase in valuing and respecting difference and engaging positively. - Increase in the awareness of and sensitivity to the values, beliefs, customs and traditions of others. 	274,155

2	<p>Developing our Young Leaders</p> <p>Building Leadership and Capacity skills of CYP, giving children the skills and confidence to contribute to the decisions that affect them as well as being a positive influence to their peers and their community. Programme will build on the work of the Youth Council and will complement TBUC work with young people. Building their skills through an accredited qualification. This will build on the Peer Leadership Programme delivered in PEACE III.</p>	<p>Participation Targets: 182 participants Aged 14-16 (70) 17-24 (112)</p> <p>45 youth leaders</p>	<ul style="list-style-type: none"> - Building attitudinal change and societal influences. - Building capacity among young people. - Developing self-motivation. - Creating more confident young people. - Building leadership and team work skills. - Understanding of and respect for the rights, equality and diversity. 	124,000
3	<p>Leadership for a Shared Society for Youth Practitioners</p> <p>Those who volunteer and work with CYP, building their leadership skills and their ability to mentor and positively influence the young people they work with. A collective cross-community training, learning and best practice sharing programme with resources for youth leaders and practitioners from a range of settings (church, education, community/voluntary, sports clubs etc) across the CCG area. These practitioners will be developed and trained to work more effectively in engaging with young people particularly in the area of rural, detached and outreach youth work practices, with the ultimate aim of increasing the capacity of the CYP to engage in cross community activity.</p> <p>This Programme will explore the challenging aspects of youth work in a divided society and will enable participants to share good practice with each and build a new bank of resilient youth leaders across the CCGC area that can cooperate and work together at times of heightened tensions.</p>	40 Youth Practitioners recruited	<ul style="list-style-type: none"> - More connected support systems for young people. - Increase in positive participation in community structures, initiatives and democratic processes. - Increased volunteering to support community. 	80,000

4	<p>Good Relations Early Years and Out of School Exploration Programmes</p> <p>This programme will aim to complement other early intervention programmes but with a focus on the root causes division, prejudice, sectarian and racism that manifest themselves in the language and behaviour of children and young people, and the negative effects of this on their life chances. Multi agency approach, working with cross community school groups, aiming at intervening before problems develop, strengthening the roles and relationships with parents, and enhancing the social and soft skills of children and young people. Delivered in two main themes:</p> <ul style="list-style-type: none"> - Early Years Programmes, (aged 0-4) focusing on playgroups, reception classes and P1-P2. This theme will also deliver a programme of training to teachers and classroom assistants in diversity awareness, include sessions on the importance of diversity training, emotional and behavioural training. - Out Of School Programmes – Delivering training on life skills and development programme to 16-24 year olds including personal development and resilience skills, focusing in areas where delivery and opportunities for mixing are restricted such as rural villages. Training to include: personal development programmes – building friendships and relationships; Youth sports and arts interventions; Family based interventions; taster programmes for families/ young parents to raise expectations around educational attainment; life skills interventions; peer leadership; parenting and grand parenting and intergenerational initiatives; trauma and bereavement counselling and work for those affected by the conflict through activity days and residential; after school initiatives; preparation for the workplace initiatives; outreach initiatives and cultural awareness interventions; young women’s programme; addressing issues associated with paramilitarism; cross border summer programmes; examining issues around mental health and well-being and suicide prevention; environmental enhancement projects and using the local environment as a toll for engagement. 	<p>CYP Participants: 0-4’s -32 and 134; 16-24’s – 68 and 288</p>	<ul style="list-style-type: none"> - Improving the capabilities of parents to provide a supportive and enriching environment in which their children can grow up. - Increased capacity for teachers to address diversity. - Continued development of social and emotional skills for children and young people. - Avoidance of behavioural and social difficulties. - Increasing self-esteem in young people and developing their resilience. - Creating problem solving skills. - Acknowledging and addressing depression and anxiety, and advancing health and social well being. 	<p>80,000 150,000</p>
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Shared Spaces and Services

	<p>Strategic Objective To promote and develop a shared society where public spaces (new and existing) are shared and welcoming for all in a manner that respects the rights, equality and diversity of all. It will also be reflective in how parades, flags, emblems, graffiti and other manifestations of identity impact on public spaces in Causeway Coast and Glens area.</p>			
	<p>Project</p>	<p>Outputs</p>	<p>Outcomes</p>	<p>Indicative Budget</p>
<p>1</p>	<p>Fresh Opportunities Programme</p> <p>Re-visit the facilities available in the entire borough, building agreements for development, sharing and cross community usage, as well as addressing issues such as flags and emblems. Project will develop and implement these including demonstration/practical application projects e.g. small scale regeneration in villages or town centres. Project delivered through four themes:</p> <ul style="list-style-type: none"> - Leisure / Sports Facilities and Parks - Community (Council or Community owned) Centres - Creation of new shared spaces or multiple use of redundant buildings in shared areas as shared spaces. <p>This programme recognises that developing new capital projects may not be the most affect way of building shared spaces in local areas. Following a recent audit in one of the main towns it transpires that there are over 40 potential facilities that communities may use. This programme will aim to examine the opportunities for sharing in a more collaborative manner. The barriers to usage of some of these spaces could include flags, emblems etc. This project will include a dialogue element to explore common issues that could increase sharing within local communities. It will also include the exploration of models of good practice with communities around sharing of spaces. It also include small scale environmental enhancements and capital improvements within neighbourhoods and villages.</p>	<p>100 participants across 20 communities.</p> <p>1 Perception of Shared Spaces random survey.</p> <p>A scoping study of shared spaces in of the designated settlements in the CCG area.</p> <p>At least 10 local area and/or town centre action plans & projects developed that increase sharing of facilities by 2018.</p> <p>At least 10 community centre action plans developed & projects developed that</p>	<ul style="list-style-type: none"> - Developing the shared aspect of existing neighbourhoods, public spaces and buildings. - Increased provision of shared spaces and services. - A more cohesive society. - Local initiatives that facilitate sustained shared usage of public spaces and buildings. - Making public spaces in towns and villages more inclusive. - Changes in attitudes with a corresponding reduction in segregation. 	<p>800,000</p>

		<p>increase sharing of facilities by 2018.</p> <p>At least 10 leisure facilities plans & projects developed that increase sharing of facilities by 2020.</p>		
2	<p>Shaping Our Place</p> <p>20 Local communities engaged and supported through a Programme that enables them to reimagine and shape their own place, with a resource allocation to each group. Groups will be mentored and led in local dialogue to enable them to achieve their aims.</p> <p>This programme links with the emerging community plan with its focus on places and people. It will aim to develop activities that advance shared visions for local communities and their local neighbourhoods and villages. It aims to challenge rural and urban communities to consider how to share services, how to look at how they can become more specialised in what they can offer through their village or neighbourhood plans, how they connect to the wider rural or urban economics, and how they work together more collectively and cooperatively with their neighbours. It will explore the impact of flags and other visible manifestations on others who visit their areas, helping people to think about how they create and manage spaces professionally and make them welcome. This will also incorporate a cross border element through a partnership with communities in border counties engaged in the Wild Atlantic Way Tourism Initiative and how they have used experiential tourism as a mechanism for regenerating their communities and building cohesive and vibrant communities. It will aim to share best practice in developing tourism, training local guides and storytellers etc. Experiential tourism/‘Peace Tourism’ will therefore be key. This will have a core link with the community planning agenda in council. This will take an area</p>	<p>Engagement with 20 local communities and 200 participants.</p> <p>1 Perception of Shared Spaces Survey.</p>	<ul style="list-style-type: none"> - Positive family and community relationships. - Developing the shared aspect of existing neighbourhoods, public spaces and buildings. - Increased provision of shared spaces and services. - A more cohesive society. - Local initiatives that facilitate sustained shared usage of public spaces and buildings. - Awareness of and sensitivity to the values, beliefs, customs and traditions of others. - Understanding of and respect for the rights, equality and diversity. 	311,500

	based cohesion approach to its delivery. Project will also include provision for a Perception of Shared Spaces survey costing £30,000.			
3	<p>Partnership Development and Learning</p> <p>Programme which focuses on the role of the PEACE IV Partnership and how the principle of community partnership should be integrated into all activity as well as mainstreaming Peace Building within CCGC area.</p> <p>Project will further explore how the Partnership assists the delivery agents to develop an exit strategy for the programme on effectively gathering data to demonstrate the achievement of results from their programmes and to share contacts, learning and avoid duplication throughout.</p>	<p>To deliver a 3-year support programme for the PEACE IV Partnership and its 28-30.</p> <p>The second element of this project will deliver a 3-year support programme to 10 project delivery agents (10 participants).</p>	<ul style="list-style-type: none"> - Increased cohesive outcomes based planning approach to the delivery of all programmes. - Increased awareness of the value of peace building locally among the wider community and others. - Increased capacity and skill set of Partnership members. 	80,000

Building Positive Relations

	<p>Strategic Objective</p> <p>To promote positive relations between all communities, as well as sustained, meaningful and purposeful contact and dialogue between individuals, groups and key institutions and cultural organisations of different backgrounds and on a CC and CB basis, resulting in a reduction of isolation, polarisation, division, prejudice, sectarianism, racism and stereotypes between and among local groups.</p>			
	Project	Outputs	Outcomes	Indicative Budget
1	<p>Understanding Our Area</p> <p>Utilising cultural activities including history, heritage and the arts, working with whole communities to better understand and express their own and others culture, history, community and place history.</p>	30 groups and 300 people.	<ul style="list-style-type: none"> - Positive family and community relationships. - Awareness of and sensitivity to the values, beliefs, customs and traditions of others. 	400,000

<p>This programme aims to increase awareness among local communities about their own heritage and cultural identity. It will be undertaken using museums and archaeology as tools to explore the intricate nature of CCG area and how it has developed over time. The project will appeal to young people and to communities. It will build on the previous Mid Antrim and Causeway Museum Services projects undertaken under Peace III, which were very successful in changing the way in which the museums interacted with communities. Through changing the language, they moved from 'providing an exhibition' to 'providing cultural awareness and understanding'. This approach will be encouraged through this programme. The programme will aim to increase people's awareness of their area and their own and others' cultural identity. It will aim to dispel myths, break down barriers, and address pre-conceptions that people have about their areas. The programme will encourage joint working between groups in the area. It will focus on place history as opposed to just religious or community identity which will help with creating greater cohesion in local communities. It will use festivals, tourism opportunities, and local history projects to achieve this, all of which will be supported under the resource allocation model as previously developed. It will also aim to develop a peace building tourist product of the North East examining the range of successful projects that have developed as a result of peace building and how this is and has transformed local areas. This will take an area based cohesion approach to its delivery. It will engage with historical groups, schools, older people's groups, youth groups and encouraging an intergenerational aspect to the work, interpreting the landscape from a shared cultural perspective within which people live. It will engage with 30 groups across the CCG area with each having their own practical local history exploration project. Each project will be allocated a resource budget of £10,000 each to prepare and produce an interpretive document/ piece of art/ sculpture on the cultural diversity of their area. It will be centrally coordinated by an appointed delivery agent who will offer support to each of the 30 projects. Connections and twinning will be encouraged between groups in particular looking at common reasons for linking together – e.g. rivers, coastline etc. It will complement other existing projects like the RDP or the Coastal</p>		<p>- Positive participation in community structures.</p>	
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	communities programme with a focus on shared history, respect and myth busting about others. It will also use technology and aps as a way of sharing.			
2	<p>Civic Leadership</p> <p>Programme focusing on the example that civic leaders set and how they lead our communities, as well as the importance of developing and maintaining the capacity of our Civic leaders to lead on Peace and Reconciliation. Activity will also include a residential, a series of 6-8 workshops plus a cross border visit.</p>	At least 20 civic leaders recruited to the programme.	<ul style="list-style-type: none"> - Improve public perception of the roles and influence of Civic Leaders. - Increased capacity of Civic leaders to be local figure heads for advancement of Peace and Reconciliation. 	70,000
3	<p>Developing Communities - Leadership and Capacity</p> <p>Developing the key influencers and community representatives across the Borough as well as developing the capacity of local communities to engage in Peace and Reconciliation work, focusing on those areas that have had limited engagement in the past.</p> <p>To deliver a one to one capacity building programme to 21 areas by December 2019 with a resource allocation of £10,000 attached per area which may encompass up to 5 groups, plus £100,000 allocated for developmental support and dialogue across each of the 21 groups. Mentor support for each learner group included.</p> <p>To deliver a mediation and dialogue skills leadership development programme at £140,000 to 50 emerging leader participants with a small resource allocation attached to 7 collaborative group of groups projects at £5,000 each. This would be supported through the delivery of 3 cohorts of learners undertaking an accredited mediation and dialogue skills leadership development programme at £35,000 each per cohort. Mentor support for each learner included.</p>	Participation from 21 community groups 50 emerging leaders and 7 collaborative groups engaged in the leadership programme.	<ul style="list-style-type: none"> - Awareness of and sensitivity to the values, beliefs, customs and traditions of others. - Positive participation in community structures. - Understanding of and respect for the rights, equality and diversity of others. - A more tolerant and inclusive society. - Valuing and respecting difference and engaging positively. 	324,260

4	<p>Cultural and Community Institutions Programme</p> <p>Project focusing on the important positions held in our community by institutions such as Churches, GAA, Orange Institutions, Bands Forums, Irish Language and Ulster Scots organisations, and using their influence and footprint in the community as vehicles to help advance Peace and Reconciliation. This Programme will build on the Rural Enabler Programme from PEACE III.</p> <p>(a) Church programme - £100,000. This programme will build on the previous PEACE III Programme which worked with faith and churches based groups. Churches recognised that it has been difficult to maintain momentum around the peace programme since the end of PEACE III due to the lack of an on-going facilitated process and resources to maintain engagement etc. However, the role of church and faith based organisations is very important. There is recognition that the church plays a significant role in community development and anti-poverty work in local areas, many of which also tend to be areas where racism and sectarianism exists. Bringing different churches together with other youth service providers to develop shared strategy for pastoring services during times of high community tension is also something that can be explored through this programme.</p> <p>(b) Orange Order, GAA Programme and Bands Programme - £200,000 - a programme of support and engagement with these organisations with a collaborative element included - workshops, residential, site visits, dialogue opportunities, myth busting work, cultural exploration of their own institution and then of others. This programme recognises the key role that institutions like the Orange Order, the GAA and the Bands play in the local area. There is a need to help these institutions to engage in the PEACE Programme as heretofore, they have had little engagement in the programme. Through discussions with these organisations, it has become apparent that there are a lot of misperceptions and misunderstandings about them. These organisations have a significant reach out into their communities and can reach people that other peace programmes maybe</p>	<p>(a) 15 churches and 150 participants.</p> <p>(b) 40 groups over a with a small resource allocation attached.</p> <p>(c) 30 participants with a with a small resource allocation attached.</p> <p>(d) 20 communities and 200 participants over a 3-year period.</p>	<p>Valuing and respecting difference and engaging positively with it.</p> <p>Greater understanding, appreciation and acceptance of different traditions and backgrounds amongst the local community.</p> <p>A more tolerant and inclusive society.</p> <p>Awareness of and sensitivity to the values, beliefs, customs and traditions of others.</p> <p>Positive participation in community structures.</p>	<p>100,000</p> <p>200,000</p> <p>140,000</p> <p>140,000</p>
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<p>didn't previously through the range of cultural engagement work in which they are involved. The programme will assist these organisations to explore their own identity and that of others, breaking down myths and misperceptions, building understanding within their own communities and breaking down barriers some of which are related to class as well. It should support activities that explores their unique identity, culture and develops pride within their institutions but which also open the hand of friendship to others to see what they are all about. The programme should work with the institutions on their own initially in order to build up confidence and then start to encourage some joint opportunities for dialogue. A resource allocation model will be employed to ensure local project delivery.</p> <p>(c)Ulster Scots, Irish Language programme - £140,000 The programme will explore Ulster Scots and Irish Language traditions sensitively to work towards celebrations of cultural diversity. It will involve awareness raising, outreach, language classes, festivals and events, history and cultural sharing programmes and summer programmes, afterschool activities, drama projects, music lesson taster sessions- fiddle, tin whistle, pipe lessons. It will create a range of resources that can be used as educational tools in schools to widen people's awareness of both the Ulster Scots and Irish traditions. Programme of activities and learning will be developed through arts, craft, music, schools, drama, radio, exchange visits etc. It will use music as a shared link – piping and its history and musicality for instance. It will examine through the Cultural Diversity Exploration programme how to bring pipes together (Scottish, Irish, Brian Boru and Ulleann pipes) from both cultures as a way of sharing cultures and music traditions.</p> <p>(d) BME Community Programme - £140,000 This programme will work with the range of BME support groups in the CCG area as well as the Language Café to co-design, develop and deliver a CCG wide cultural diversity awareness and integration programme with a link with community networks alongside language and IT training for BME communities that creates a clear path of progression for them as skills develop. This</p>			
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<p>programme recognises that racism still exists in the CCG area and that some of it is unreported. There was a real fear expressed during the consultation process within minority communities that they are misunderstood and don't have the capacity and/or resources to seek help. Many don't know where to go when faced with racism issues. In relation to shared spaces there was a perception that BME communities are not fully considered.</p>			
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