

Performance Dashboard/Efficiency Objective	20 th March 2018
Corporate Policy and Resources Committee For decision	

Linkage to Council Strategy (2015-19)					
Strategic Theme	Innovation and Transformation				
Outcome	More effective performance reporting to Council				
Lead Officer	Head of Performance				
Cost: (If applicable)	Costs allowed for within the annual budget				

1.0 Purpose

1.1 The purpose of this report is to present to Elected Members the initial draft of the Performance Dashboard as discussed at the Corporate Policy and Resources Committee meeting on January 2018.

2.0 Background

- 2.1 At the Corporate Policy and Resources Committee meeting held on 22nd January 2018, Elected Members wanted to further explore the detail of the Performance Dashboard before agreeing the final draft Corporate Performance Improvement objectives for 2018/2019.
- 2.2 Elected Members discussed the opportunity to introduce an efficiency objective in addition to those objectives proposed in the report and it was agreed that this would be brought back for consideration in conjunction with the draft Performance Dashboard. Projects relating to efficiency/cost reduction could be tracked and reported through the Dashboard.
- 2.3 Elected Members were informed that the Performance Dashboard was being developed as a tool to present performance information to Council over time. A copy of the draft Performance Dashboard is attached as Appendix 1. Performance information will be reported to the Corporate Policy and Resources Committee and Council on a quarterly basis by the Chief Executive or Head of Performance.

2.4 It may be useful to consider "cost reduction through efficiency" as the additional performance objective as opposed to efficiency and Elected Members may wish to discuss this further. The rationale for this is the requirement to produce in year cost reductions as a result of the rates setting process for 2018/2019.

3.0 Summary

- 3.1 The Performance Dashboard is being designed as a tool to track and measure performance of the Council over time. Performance information will be presented to Council on a quarterly basis.
- 3.2 The Council has the option of setting an additional objective relating to efficiency within the Corporate Performance Improvement Plan as discussed at the January Corporate Policy and Resources meeting. It is suggested that the objective could be "Cost reduction through efficiency" should Council wish to do this. The objectives agreed at the January meeting are as follows:
 - To Increase the physical activity level of residents
 - Assist to diversify the economy
 - To improve local area sustainability

Recommendation

It is recommended that Causeway Coast and Glens Borough Council approve the Performance Dashboard as a mechanism for reporting performance of the Council over time.

It is further recommended that Causeway Coast and Glens Borough Council decide if there is a requirement to have an additional performance objective relating to efficiency within the Corporate Performance Improvement Plan.

Appendix 1



Draft Performance Dashboard 2018/19

Performance against Council's Strategic Themes 2015-19

Strategic Theme	Action	Rating 16/17	Rating 17/18
Leader and Champion	 Elected Members will provide civic leadership to our citizens, working to promote the Borough; Key relationships with strategic partners 		
Accelerating our economy & contributing to prosperity	Work with partners to: - Maximise business start-up opportunities and encourage existing enterprises to grow and prosper; - Maximise investment funding opportunities.		
Innovation and Transformation	 Continuously examine ways to provide services in more accessible and efficient ways; Embrace new technologies and processes where they can bring about better experiences for citizens and visitors. 		
Resilient, healthy and engaged communities	 Work to support healthy lifestyle choices for all citizens; Citizens will have access to recreational facilities and protected natural environments which help them to develop their physical, emotional and cognitive health; Work to develop and promote stable and cohesive communities across the Borough. 		
Protecting & enhancing our environment & assets	 All environments will benefit from pro-active decision making which protects their natural features, characteristics and integrity; Citizens will be given the maximum opportunity to enjoy our natural environments; Natural assets will be carefully managed to generate economic and social returns without compromising their sustainability. 		

What Council is Delivering - Quarterly Performance Update - Date Council Budget £xxxxxxx Spend to date £xxxxxxx Leisure & **Environmental Services** £ Budget vs £ spent £ Budget vs £ spent **Development Core Deliverable Update/Issues Core Deliverable** Update/Issues **Head Count Head Count** Bin collections No. Cost **Employment** Streets cleansed Km Tonnage levels in CCG **Grass Cut** На Overnight Visitors Income **Burials** Visitors to Leisure No. Income **Environ Health Inspect** Centres **Building Control Certs Activity Levels Live Capital Projects Community Dev** No. engaged groups No. Value Car Parking Income **Grant Funding** Value No. Value Fines Issued No. Allocated **Recycling Domestic** Tonnage No. of funded public events **Harbours Marinas** Visitor boats Income **Chief Executive & Corporate Services** £ Budget vs £ spent **Core Deliverable Core Deliverable Update/Issues Update/Issues Head Count** Live legal cases Training attendees Staff Development Plan Enforcement Sickness absence Civic HQ / Facilities Bookings-Council Wide Usage -Complaints **RIDOR Accidents** Invoices processed Planning Apps Major in 30 days (%) Approved Minor FOIs and EIR's EIR ICT resilience (98%) FOI processed Claims History Elected Member No. Attendance events held

Financial Update – Gross Expenditure

Service	Q1 April 18	Q1 April 18 – June 18					
Budget	Projected	Actual	Variance	Projected	Actual	Variance	Comments
	Spend	Spend	+/-	Spend	Spend	+/-	
Council							
CEX							
L&D							
ES							
CS							
Planning							
TOTAL							

Financial Update – Gross Income

Service	Q1 April 18	April 18 – June 18		To date			
Budget	Projected	Actual	Variance	Projected	Actual	Variance	Comments
	Spend	Spend	+/-	Spend	Spend	+/-	
Council							
CEX							
L&D							
ES							
CS							
Planning							
TOTAL							

<u>Section D – Council Operating Performance Ratios</u>

These operating performance ratios are intended to measure different aspects of the Council's core operations and to track changes over time

Operating	Annual Target	Q1 Apr-Jun 18		Q2 Jul-Sep 18		Q3 Oct-Dec 18		Q4 Jan-Mar 19	
Performance Ratio		Performan	ce	Performano	e	Performance		Performance	
	Ratio	Ratio	Variance	Ratio	Variance	Ratio	Variance	Ratio	Variance
Gross									
Expenditure/Income									
Staff costs/total									
expenditure									
Overtime as a % of									
total staff costs									
Agency costs as a %									
of total staff costs									
Bin collection cost									
per household									
Leisure centre									
income/expenditure									
Average sick days									
per employee									
% of staff with less									
than 10 days sick									
per annum									

Section E – Top Costs v Top Incomes

	Top Cost	s to Council		Top Incomes to Council				
Cost	January 2018 Position (£)	April 2019 Target (£)	Current (£) Position Date	Income	January 2018 Position (£)	April 2019 Target (£)	Current (£) Position Date	
Indoor sports and recreation facilities	3,755,695.50			Rates Income	34,270,710.00			
Disposal of Waste	2,987,447.85			Camping and caravanning	2,724,410.94			
Household Waste Collection	2,474,778.80			Rates Support Grant	2,358,436.00			
Government Loan Interest	2,177,405.00			Indoor sports and recreation facilities	1,807,049.83			
Street Cleansing	1,974,416.94			Derating Grant	1,382,862.00			
			,	Disposal of Waste	1,302,227.04			
				Planning	1,142,700.52			