

#### FOR INFORMATION

Update on 2018/19 Performance Improvement Plan	19 <sup>th</sup> February 2019
Corporate Policy and Resources Committee	

Linkage to Council Strategy (2015-19)			
Strategic Theme	Innovation and Transformation		
Outcome	More effective performance reporting to Council		
Lead Officer	Head of Performance		
Cost: (If applicable)	Costs allowed for within the annual budget		

### 1.0 Purpose

1.1 The purpose of this report is to present to Elected Members an update on the projects listed within the Council's 2018/19 Performance Improvement Plan.

### 2.0 Background

- 2.1 The Council's Performance Improvement Plan for 2018/19 was approved by Council in June 2018. The Plan contained improvement projects which will help to meet the Council's Performance Improvement Objectives for 2018/19.
- 2.2 The Corporate Policy and Resources Committee has a scrutiny role in relation to the annual Performance Improvement Plan as set out within the Council's performance improvement policy. Members are invited to review the attached progress report at Appendix 1 and take the opportunity to seek any further information necessary with regard to the various projects that are detailed.

# Appendix 1

# Update on projects within the 2018/19 Performance Improvement Plan January 2019

Project	Update	Grading
Business and Lance		
Projects carried over from 17/18 Plan		
Leisure facility development-Coleraine	Pre-Application Discussions taking place on potential site location for Coleraine Leisure Centre. Outline Business Case currently in draft form awaiting completion once the site location issue is clarified.	
	Officers continue to explore options for funding including Leisure Management Options appraisal and external funding opportunities (Sport NI Multi Facility Fund)	
Leisure facility development- Ballycastle	Shared Campus Project Board meetings have commenced – Council is represented on the Project Board and the Project Management committee.	
	€3.1m worth of funding has been secured under the PEACE IV Programme to the Ballycastle Shared Services Project (BSSP). This funding will allow significant enhancements to be made to the proposed sports facilities planned for new Shared Education Campus. The Shared Education Campus will provide new facilities for the neighbouring schools of Ballycastle High School and Cross & Passion College. This will act as a cross community sports hub, used by the schools' pupils during the day, and by the local community and sports clubs at night.	
	The project will create an enlarged sports hall; upgrade a grass soccer pitch to a 3G synthetic surface with floodlighting; install floodlighting to both GAA and hockey synthetic pitches and enhance the changing pavilion to accommodate the use of the facilities by local clubs and organisations.	

To develop Greenways and Walking trails across the Borough	Overall, work on 10 of the 13 Walking Trails has been completed and development work continues on the other 3.  Work continues in the development of the International Appalachian Trail (IAT) in partnership with Derry & Strabane Council, with some areas for development identified.  Glens of Antrim Greenway – Working in Partnership with Mid & East Antrim Council. The company Sustrans has completed a feasibility study into next steps. The outcome of this study will determine whether or not Council is in a strong position to apply for funding from government Departments. The degree of funding for capital by the Department of Infrastructure is 50% if it passes Stage 3 approval by the Department.  If it doesn't pass Dfl Stage 3, and if Council still would like to progress, then Council would need to consider other means of funding.  Ballycastle to Ballymoney Greenway – Council has invited quotations from suitably qualified	
Development of the new Enterprise Zone	and experienced consultants on 4 <sup>th</sup> January 2019 through public advertisement and through the e-tenders portal  Appointment of international Professional Property Agents has been completed. Ongoing marketing and promotion to prospective tenants has commenced with approximately 200 companies to be soft market tested in advance of the release of the Development Brief.  Phase One – Releasing 12 acres to the open market – On target for the Development Brief to be completed by January 2019, bids assessed by April 2019 and then work commenced to develop the site from May 2019.	
Portrush regeneration strategy in preparation for the Open Golf Championship	Overall, the project is on target for completion in Spring 2019 including the overall construction, paving and exposed aggregate surfacing.  The total re-development of Portrush Train station is also on target for completion by May 2019	

	Over 90 Revitalise Programme Grants had been awarded by end of December 2018.  Consultation with local stakeholders and businesses continues.	
Objective 1 – Improve Operational Efficiency		
Options appraisal for Leisure management as well as "in-house" transformation model	The market sounding exercise has been completed and a report has consideration by the Project Board.  Service Improvement teams assigned across six sites – three Leisure Centres and three Sports Centres. Action Plans currently being developed in four major areas including Opening Hours & Timetabling, Staff Teams, Swim School and Leisure Management Systems.  Commercial Manager appointed and commenced work in November 2018. This will now allow Sport & Wellbeing to develop action plans for Marketing and Gym Memberships/sales.	
Run efficient operations to maximise profit whilst retaining high levels of customer service in holiday and leisure parks	In the 2018-19 season, the holiday and leisure parks have shown the following improvements:  The season has produced a 1.6% increase of 591 nights in occupancy figures for non-static accommodation.  A significant increase in income generation from fees and associated sources of £65,016 has come from the following:  Static Caravans: £58,557– up 3.1%.  Non-Static Income: £6,459 – up 0.8%.  An improved income stream from commission on sales, and a new stream from sales of vacant pitches, has generated a further £104,197.	

	In the 2018-19 season the total additional income generated was £169,213 (note that the final net position cannot be established at this early stage of the final year).	
Securing Funding	The Council's Funding Unit is working on a number of strategic applications. To end of December 2018 over £650,000 of funding has already been secured.	
	Further to this the Funding Unit assisted in securing the €3million PEACE IV fund for the Ballycastle Shared Education and Sports facility	
Implementing the Energy Management Strategy	Strategy Website created. Competitive Tendering process for Gas and Electric has been completed.	
C. S.	Water Efficiency Pilot Program and Audit commenced for all Estates facilities that use water. Report template created and agreed.	
Complete LED light replacement scheme	LED energy efficient lighting replacement scheme Stage 1 has been completed and inventory of lighting compiled for maximum return on LED investment on energy.	
	Business cases for replacements across all our sites, car parks etc continues.	
Installation Combined Heat & Power (CHP) –	This project remains on course with installations planned for 2019/20	
at Coleraine Leisure Centre, RVLC and JDLC	RVLC – Reviewing existing lease arrangements in order to establish best solution.	

Objective 2 - Increased levels of physical activity in CCG residents							
Sports Development Programme			VDI 4	KDI 2	KDI 2	VDI 4	VDI 5
			KPI 1  Total  Participants	KPI 2 Women/Girls	KPI 3 People with Disabilities	KPI 4  High Social Needs	KPI 5 Sustained Participants
		18/19Target	5381	3098	869	1793	1630
		Apr-Sep	1458	1052	471	160	1049
	Coa of c Coa not fact trus	leavours to mal uncil has agree harge in an atte aches deliver a always realise ors include mo t/relationships	ke adjustments  d to identify targempt to addres  number of action and encourage tivational, finan within the areas	and 4 HSN are classed to achieve these get groups to design areas where tax vities and programs participation from the cial constraints, and getting constraints.	e targets.  liver one off larger argets are challe ammes within HS om the target auditions contact mmitment and c	ger participati enging. SN Areas ho dience. Chal es, developing ommunity bu	ion events free wever this does lenges and g uy in.
Good Relations Outside of School	take		ety of artistic a	mber of Childrer nd sporting activ gramme is:			

	Arts: 255 (169 female ad 86 males)	
	Sports: 854 (456 female and 398 male)	
Wellbeing Programme	The Sport & Wellbeing Development Unit are provided an update to Councillors in October 2018 to showcase and raise awareness of the Physical Activity Referral & Participation Programmes.	
	Health Matters Programme Level 3 - 220 Referrals Specific Health Programmes Level 4 - 180 Participants	
	The projections for both programmes are on track to realise the targets. Officers are continuing to work collaboratively with our funders/delivery partners to realise the targets for the programme.	
	Recommendation agreed by Council in October regarding a Partnership Application to Macmillan Cancer Support for a Council Move More Coordinator to work with People Living With Cancer (PLWC)	
Objective 3 – Assist to diversify the local economy		
Support for Creative Industries/	Creative Industries Support- The bursary scheme opened in the autumn and workshops will then take place from January to March 2019.	
Neighbourhood Renewal	Economusee: Working in partnership with Causeway Coast and Glens Heritage Trust, the application process for inclusion in this programme has been extended. The Heritage Trist are co-ordinating the programme which includes continuing support for established	

	Economusees as well as helping other business join the scheme.	
	Neighbourhood Renewal: The Limavady Neighbourhood Renewal Partnership are considering if there is a need to repeat the training courses that were provided last winter. Coleraine NR Partnership have been approached to see if they might want to run employability courses	
Enterprise Fund	Enterprise Fund - Full allocation of the £50,000 budget has been achieved with the approval of 7 awards. These businesses are due to draw down their money by December 2018 at the latest.	
Encouraging Entrepreneurship	Digital Youth Programme - Young Enterprise have been appointed to deliver this Programme. Contract runs from 01.05.18 to 31.07.19. Delivery in schools has begun in September 2018.	
	Exploring Enterprise Programme - £20,000 match funding agreed	
Social Enterprise Support	4 Social Enterprises (SE) representatives where supported to attend the Social Enterprise World Forum in Edinburgh in September.	
	1 SE supported through Alchemy and Economic Development Officer has attended meetings of local SE grouping that has been established (non-Council led).	
Project Alchemy	Alchemy Project is on target to achieve all targets in terms of the number of businesses registered with the programme and number of businesses receiving mentoring support	
Rural Business Investment Scheme as part of Priority 6 of the	The Rural Development Programme - Between 1st April and 31st December 2018, 37 Letters of Offer worth £1,695,162.74 have been accepted by project applicants as follows:	
NI Rural Development Programme 2014- 2020	<ul> <li>Rural Business Investment Scheme - 30 Letters of Offer worth £889,444.61</li> <li>Rural Business Services Scheme - 5 Letters of Offer worth £673,278.35</li> <li>Cooperation - 2 Letters of Offer worth £132,439.78</li> </ul>	

Objective 4 – Improve local area sustainability		
Sustainability of community facilities	Community Buildings Mentor Support Programme (CBMSP) launched for community owned and operated centres with multiple supplier framework of specialist consultants in fields of business case development, marketing, HR, health and safety etc.  9 community groups are currently in receipt of support for new projects.	
Town Centre Management and Footfall Counters	Locations identified in Limavady, Ballymoney and Ballycastle for the additional footfall counters and installations will be complete before December 2018.	
Business Improvement Districts (BIDs) created in the Borough	Coleraine Business Improvement District (BID) and BID ballot process was completed in September 2018. Work now commences to set up the company and SLAs between Council and BID.	
Explore additional Civic Amenity Sites	This study is under review taking into consideration funding constraints and potential opportunities available	
BioWaste collections to all homes	Council remained on target and distributed 34,000 Bio-waste bins and kitchen cadies to all homes in the Borough	
Waste audits offered to businesses and community groups	19 waste audits completed by 30th September 2018 as part of the Café Smart initiative	
To deliver the	The Department of Communities has changed Council's annual target in June 2018.	
affordable warmth	Additionally, Council signed our service level agreement with them in August 2018.	
programme in partnership with the Department of Communities and	To date Council has referred 276 households to the scheme out of a target of 307. Council remains confident of meeting this target.	

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NIHE		
Environmental Health responses to Planning applications	Since the 1 <sup>st</sup> of April 2018 to end December 2018 Environmental Health have received 713 planning applications for consultation. Due to unforeseen staff shortages agreement has been reached with Head of Planning on new targets for consultation responses based on complexity of each application. These are - 6 working weeks for Major applications, 5 working weeks for any applications with a noise, odour or contaminated land report attached and 21 working days for routine applications.	
	Regular meetings are now held with senior planners to discuss matters of mutual interest.	
	64.14% of planning consultation responses were made within 20 working days of receipt.	
Improving the quality	To December 2018 – Air Quality	
of air and water in the Borough	Council now has 5 diffusion tube sites and a control in the legacy area of Ballymoney and 3	
	sites and a control in the Moyle area (each of these sites has two sampling tubes.)	
	The legacy area of Coleraine has 4 sites and a control site. Dungiven in legacy Limavady has 7 sites and a control (each of these sites has three sampling diffusion tubes).	
	The diffusion tubes are removed, replaced and sent for analysis on a monthly basis. In addition to the diffusion tube sampling there is a continuous air quality monitor in Main Street Dungiven which had been previously declared an area that had poor air quality due the volume of vehicular movements in the Town on a daily basis	
	To December 2018 – Water Quality	
	Council has 22 sites for water quality diffusion tubes with 40 tubes changed monthly from strategically places/ locations throughout the Borough.	
	Mains water was sampled from 53 locations, well water from 106 locations some of these	

	sites have multiple samples lifted for specific analysis. In addition 113 samples from spas/pools etc were lifted during the period the 1 <sup>st</sup> of April to the 31 <sup>st</sup> of December 2018.	
Support the delivery of the annual Streetwise event	49 schools (1129 children) attended the Streetwise Event in May/June 2018. There was participation from approximately 15 internal and external organisations promoting safety messages to children in their final year at primary school	
Improve safety in home and in public settings for residents	To the 31st of December 2018 Council has completed 216 visits to the homes of persons over the age of 65 years and 368 visits to the homes of children less than 5 years old.  In total that is 584 visits which is 79% of the visits predicted for the year end	
Statutory Indicators		
The percentage of household waste collected by District Councils that is sent for recycling.	Verified data from DAERA for the period July-Sep 2018  Causeway Coast and Glens - 50.4%  NI Council Average - 51.7%	
Target 50% by 2020	Verified data from DAERA for the period April-June 2018 Causeway Coast and Glens – 47.4% NI Council Average – 52.5% Comparison figures – Jan-Mar 2018 - 36.5% (Final figure year 2017/18 – 42.24%)	
The amount (tonnage) of biodegradable Local Authority Collected Municipal Waste that	Verified data from DAERA for the period April-September 2018  Causeway Coast and Glens – 7,510 tonnes (41.3% of annual upper limit allowance)	
is landfilled	NI Council Average – 31.9% of annual upper limit allowance used	

The amount (tonnage) of Local Authority	Verified data from DAERA for the period April-September 2018						
Collected Municipal Waste arising's	Causeway Coast and Glens – 45,274T						
Major Development planning applications will be processed from the date valid to decision issued or	PLEASE NOTE - These figures are unvalidated statistics. In comparison to the same period last year, the number of major applications received has remained the same as the same period last year however the number of major applications decided has increased by 4.						
withdrawal date within	Major applications (target of 30 weeks)						
an average of 30 weeks.		Number received	Number decided/ withdrawn	Average processing time	% of cases processed within 30 weeks		
	April - June (Q1)	4	1	375 weeks			
	July – Sept (Q2)	5	6	116.3 weeks			
	Oct 2018	2	-	-			
	Nov 2018	0	2	46.8 weeks			
	Year to date	11	9	74 weeks	0.00%		
Local Development	PLEASE NOTE – Based on unvalidated statistics which remain provisional figures and						
planning applications will be processed from	will be subject	to revision.					
the date valid to	Causeway coast and Glen's average processing time of 23.4 weeks based on 856						
decision issued or withdrawal date within	applications decided/withdrawn. Northern Ireland average processing time is 15.2 weeks.						
an average of 15	34.8% of cases	processed with	in 15 weeks. Natio	onal average is 50	,9%		

weeks.	Planning Department is currently in the process of recruiting additional Planning Officers to assist with the workload of processing planning applications with the initial aim of reducing the number of planning applications in the system over 12months.		
	However, with the large number of delegated planning applications being referred to the Planning Committee for determination, coupled with the workload involved in judicial reviews and Ombudsman cases, this has placed increasing pressures on staff at senior planning officer and above. For example, 19 applications were listed on the agenda for Planning Committee in October, 24 in November and 18 in December. These require a significant amount of time from Senior Officers to quality assure reports and prepare for the presentation of these applications at the Committee meeting. This reduces the time available for senior officers to discuss other applications with their team to bring to a conclusion and hence increases the processing time, workloads, and complaints.		
70% of all enforcement cases dealt with by councils are progressed to target conclusion within 39 weeks of	PLEASE NOTE – Based on Quarterly provisional results from Department of Infrastructure for April-Sep 2018 which remain provisional figures and will be subject to revision.  77.6% of all enforcement cases progressed within target 39 weeks		
receipt of complaint.  The number of jobs promoted through business start-up activity	105 jobs promoted through business start-up activity to end of December 2018.  Forecasts show likelihood of a achieving a figure of 141 against a Statutory target of 125.		