

Title of Report:	Internal Audit Resourcing 2024-25 2024/2025
Committee Report Submitted To:	Audit Committee
Date of Meeting:	12th June 2024
For Decision or For Information	For Information

Linkage to Council Strategy (2021-2025)	
Strategic Theme	Innovation and Transformation
Outcome	Improve Service Delivery
Lead Officer	Audit, Risk and Governance Manager

Budgetary Considerations	
Cost of Proposal	N/a
Included in Current Year Estimates	YES/NO
Capital/Revenue	Revenue staff costs
Code	
Staffing Costs	In-house staff cost

Screening Requirements	Required for new or revised Policies, Plans, Strategies or Service Delivery Proposals. N/A		
Section 75 Screening	Screening Completed:	Yes/No	Date:
	EQIA Required and Completed:	Yes/No	Date:
Rural Needs Assessment (RNA)	Screening Completed	Yes/No	Date:
	RNA Required and Completed:	Yes/No	Date:
Data Protection Impact Assessment (DPIA)	Screening Completed:	Yes/No	Date:

1.0 Purpose of Report

The purpose of this report is to inform Members of the resourcing requirements for the Audit, Risk and Governance section of council in relation to the 2024/25 financial year.

2.0 Background

2.1 For the 2023/24 financial year, Council extended the co-sourcing internal audit contract with CavanaghKelly following a successful tender exercise in 2022/23. The Internal Audit programme of work for the Council is delivered via a co-sourcing contract with the current in-house Audit, Risk and Governance Manager.

2.2 There is one post within the structure which is currently vacant (Assistant Internal Audit/Risk Officer). Attempts are being made to temporarily fill this post on an interim basis as the Organisation Review progresses.

2.3 Due to increased operational work demands, and actions associated with implementation of the Transformation Plan in relation to Governance, and Prior Year Recommendations, it is recommended that additional resource (2 x Assistant Internal Audit/Risk Officer/Governance Officer) is obtained in the interim period, until the Organisation review is finalised. (1 x Additional Officer)

3.0 Recommendation

It is recommended that the Audit Committee secure additional resource to assist with work demands and implementation of the Governance actions in the interim period, pending the outcome of the Organisation review.