



<b>Title of Report:</b>	<b>Conference Report</b>
<b>Committee Report Submitted To:</b>	<b>Corporate Policy and Resources Committee</b>
<b>Date of Meeting:</b>	<b>23 April 2024</b>
<b>For Decision or For Information</b>	<b>FOR DECISION</b>
<b>To be discussed In Committee</b>	<b>No</b>

<b>Linkage to Council Strategy (2021-25)</b>	
Strategic Theme	Cohesive Leadership
Outcome	Council operates as one effective and efficient corporate unit with a common purpose and culture
Lead Officer	Director of Corporate Services

<b>Budgetary Considerations</b>	
Cost of Proposal	
Included in Current Year Estimates	<b>YES/NO</b>
Capital/Revenue	
Code	
Staffing Costs	

<b>Legal Considerations</b>	
Input of Legal Services Required	<b>YES/NO</b>
Legal Opinion Obtained	<b>YES/NO</b>

<b>Screening Requirements</b>	Required for new or revised Policies, Plans, Strategies or Service Delivery Proposals.		
Section 75 Screening	Screening Completed:	Yes/No	Date:
	EQIA Required and Completed:	Yes/No	Date:
Rural Needs Assessment (RNA)	Screening Completed	Yes/No	Date:
	RNA Required and Completed:	Yes/No	Date:
Data Protection Impact Assessment (DPIA)	Screening Completed:	Yes/No	Date:
	DPIA Required and Completed:	Yes/No	Date:

## **1.0 Purpose of report**

1.1 The purpose of the report is to inform Elected Members of conferences and courses they may wish to attend.

**2.0** Please see below details for a NILGA Councillors Workshop (attached):

- Employment Issues and Negotiation with Trade Unions, Digital/Online, 9 May 2024 6-8:30pm

2.1 Hosted by NILGA with support from the LGTG (Local Government Training Group), these FREE events are open to all Elected Members.

2.2 Interested members should contact [events@nilga.org](mailto:events@nilga.org)

## **3.0 Recommendation**

**It is recommended** that Council consider the Conference report.

## *Employment Issues and Negotiating with Trade Unions*

### *Councillors Workshop*

*Digital / Online,  
Thursday 9th May 2024  
6-8.30pm*

Being a good employer means making your employees feel more valued and more effective in their work, resulting in the improved delivery of council services for the residents in your communities. This workshop will guide you through key employment areas, including:

- Recruitment
- Employee Rights and Obligations
- Employment Policies
- Employment Challenges
- Negotiating with Trade Unions

Each area covered will provide you as a councillor, with the advice and information you need to benefit the council and its employees, taking into account employment legislation as well as good practice.

Elected members are the council employers and decision makers, and accountability lies with you, even when things go wrong! To fulfil your role effectively in dealing with employment issues, you must have a good knowledge and grasp of what they are, why they are important, how you are involved and what support is available.

Delivery of this session will be interactive and interesting for councillors, allowing you to learn by asking questions regularly and through group work. Learning and discussions will be relevant to the councillor's unique role.

*Hosted by NILGA with support from the LGTG  
(Local Government Training Group), these FREE events are open to all Elected Members.  
To register, interested members contact [events@nilga.org](mailto:events@nilga.org)*

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