

Title of Report:	Addendum to Conferences Courses
Committee Report Submitted To:	Corporate Policy and Resources Committee Meeting
Date of Meeting:	28 February 2023
For Decision or For Information	For Decision

Linkage to Council Strategy (2021-25)	
Strategic Theme	Cohesive Leadership
Outcome	Council operates as one effective and efficient corporate unit with a common purpose and culture.
Lead Officer	Director of Corporate Services

Budgetary Considerations	
Cost of Proposal	£1,600 + VAT
Included in Current Year Estimates	
Capital/Revenue	
Code	Transfer from 50001-2506 to 50001-1921
Staffing Costs	

Screening Requirements	Required for new or revised Policies, Plans, Strategies or Service Delivery Proposals.		
Section 75 Screening	Screening Completed:	No	Date:
	EQIA Required and Completed:	No	Date:
Rural Needs Assessment (RNA)	Screening Completed	No	Date:
	RNA Required and Completed:	No	Date:
Data Protection Impact Assessment (DPIA)	Screening Completed:	No	Date:
	DPIA Required and Completed:	No	Date:

1.0 Purpose of report

The purpose of the report is to present a request from Councillor Cara McShane to attend CMI Level 7 Inclusive Leadership Programme.

2.0 The following is listed:

2.1 Inclusive Leadership Programme – CMI Level 7

Qualification:

CMI Level 7 Award in Strategic Management and Leadership - Optional

Dates:

2-4 May 2023

Delivery Method and Price:

Virtual Classroom:

£1,600 + VAT

The Inclusive Leadership Programme will enable participants to reflect on their current leadership approach. Leaders will be introduced to strategies and techniques that they can use to create an inclusive culture and lead diverse perspectives. The course will equip participants with a responsibility for others, recognising the key role they have to play in shaping a positive working environment, supporting progression and ensuring equality, including pay equality.

- **Website - [Inclusive Leadership Programme – CMI Level 7](#)**

3.0 Proposal

3.1 The Members Conference Courses budget (code 50001-1921) will incur an overspend should Council approve the Course. Currently there is an in-year projected underspend in Members Mileage (code 50001-2506).

3.2 In the event the Course is approved, Officers seek consent to transfer the required budget from Members Mileage, to, Members Conferences Courses.

4.0 Recommendations

It is recommended that Corporate Policy and Resources Committee consider the request from Councillor Cara McShane to attend the Inclusive Leadership Programme – CMI Level 7, at a cost of £1,600 + VAT.

It is recommended that, in the event the Course is approved, Corporate Policy and Resources Committee consent to the budget transfer from Members Mileage (code 50001-2506) to Conference Courses budget (code 50001-1921) to facilitate the spend.