

CONSULTATION SCHEDULE – Council Meeting 10 January 2023

	RECEIVED FROM	TITLE	SUBMISSION BY						
1.	The Electoral Office for Northern Ireland	Review of Draft Local Council Polling Station Scheme	22 February 2023						
	<p>The Draft Local Council Polling Station Scheme may be downloaded below or inspected during normal working hours at the Electoral Office (address below).</p> <p>Any person who has an interest in the location of any of the polling stations referred to in the draft scheme may make objections or alternate proposals in relation to this scheme.</p> <ul style="list-style-type: none"> • https://www.eoni.org.uk/Elections/Polling-stations 								
2.	Ulster University	Equality screening of new and revised policies	24 March 2023						
	<p>In fulfilling the University's obligations under Section 75 of the Northern Ireland Act 1998, the University's Equality Scheme includes a commitment to consult on the implementation of new and revised policies, as defined by the Equality Commission NI, with regards to equality of opportunity and good relations.</p> <p>The University is now consulting on the following policies:</p> <table border="0"> <tr> <td>Research Impact Fund</td> <td>Research Impact Fund - screening pro-forma</td> </tr> <tr> <td>Domestic Abuse Policy</td> <td>Domestic Abuse Policy - screening pro-forma</td> </tr> <tr> <td>Menopause Policy</td> <td>Menopause Policy - screening pro-forma</td> </tr> </table> <ul style="list-style-type: none"> • https://www.ulster.ac.uk/peopleandculture/employee-benefits/equality-diversity/equality-scheme/consultation-exercises 			Research Impact Fund	Research Impact Fund - screening pro-forma	Domestic Abuse Policy	Domestic Abuse Policy - screening pro-forma	Menopause Policy	Menopause Policy - screening pro-forma
Research Impact Fund	Research Impact Fund - screening pro-forma								
Domestic Abuse Policy	Domestic Abuse Policy - screening pro-forma								
Menopause Policy	Menopause Policy - screening pro-forma								

Available to View

RECEIVED FROM	TITLE	PUBLISHED
Northern Ireland Civil Service	Equality Impact Assessment (EQIA) – (NICS) Pay Offer 2022	<ul style="list-style-type: none">https://www.finance-ni.gov.uk/publications/equality-impact-statement-eqia-nics-pay-offer-2022

Open Consultations (previously Listed)

- Waterways Ireland, Draft Equality Action Plan 2023-2025 and Draft Disability Action Plan 2023-2025, submission by 10 January 2023
- Northern Ireland Policing Board, Corporate Plan 2023-2025, submission by 16 January 2023
- Department for The Economy, Consultation on 10x Performance Management Framework, submission by 18 January 2023
- Department of Health Consultation on Proposed Amendments to the 2016 Independent Guardian Service Regulations, submission by 19 January 2023
- Department of Health Public consultation on future of Muckamore Abbey Hospital, submission by 24 January 2023
- HSENI Proposals for Amendments to the Personal Protective Equipment at Work Regulations (Northern Ireland) 1993, submission by 24 January 2023
- Translink Disability Action Plan, submission by 20 February 2023
- Northern Health and Social Care Trust Working with you to transform Acute Maternity Services, submission by 3 March 2023.

Closed Consultations / CC&G Council Response

- Department for The Economy, Public Consultation on Miscarriage Leave and Pay, submission by 19 December 2022 (Council submission attached)



Department for the
Economy
www.economy-ni.gov.uk

MISCARRIAGE LEAVE AND PAY

QUESTION AND ANSWER TEMPLATE

OCTOBER 2022

Consultation Questions

P1 Your name
Causeway Coast and Glens Borough Council Women's Working Group

P2 Your email address
sinead.duggan@causewaycoastandglens.gov.uk

P3 Are you:

- An individual
- An employer
- Representing a trade union
- Representing an industry or employer association
- Representing a charitable or community and voluntary organisation
- Other (please specify)

Local Government

P4 **For employers and organisations only:** Please provide the name of your company or organisation
Causeway Coast and Glens Borough Council

Please indicate if you are content for the name of your organisation to be listed in an Annex to the Departmental Response? The Annex will list the name of the business or organisation, but not the person who responded on its behalf.

P5 If you are an individual, are you:

- Employed
- Self-employed
- Unemployed
- Retired
- Not looking for work
- Other

P6 If you are in employment, what type of organisation do you work for?

- Private sector organisation
- Public sector
- Charity/voluntary sector
- Other

P7 If you are in employment, how many people work for your organisation?

- Micro-business (0-9 employees)
- Small business (10-49 employees)
- Medium-sized business (50-249 employees)
- Large business (250+ employees)

P8 If you are an employer, how would you classify your organisation?

- Private sector
- Public sector
- Charity/voluntary sector
- Other (please specify)

P9 If you are an employer, how many employees work for your organisation?

- Micro-business (0-9 employees)
- Small business (10-49 employees)
- Medium-sized business (50-249 employees)
- Large business (250+ employees)

Eligibility

1) Do you agree that the existing conditions within parental bereavement leave and pay regulations which give definition and set entitlement should be modified to extend to workers and employees who have experienced a miscarriage up to the end of the twenty-third week of pregnancy?

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Don't know
- No opinion

Duration of Miscarriage Leave and Pay and how and when it can be taken

2) Do you agree that miscarriage leave and pay entitlement should be two weeks, which can be taken at any time within 56 weeks from the date of a miscarriage as single weeks or as a two-week block?

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Don't know
- No opinion

Notice required to take Miscarriage Leave and Pay

3) Do you agree that notice requirements for miscarriage leave and pay should mirror existing parental bereavement leave and pay requirements?

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Don't know
- No opinion

Evidence required for Miscarriage Leave and Pay

4) Do you agree that it should be a requirement for a person intending to claim miscarriage leave and/or pay to provide medical confirmation of a miscarriage up to the end of the twenty-third week of pregnancy?

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Don't know
- No opinion

Statutory provision for payment and day 1 entitlement

5a) Do you agree that the statutory payment for miscarriage should be the same as that which is paid for stillbirth and child death?

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Don't know
- No opinion

5b) Do you agree that workers and employees should be entitled to statutory parental bereavement pay for miscarriage, stillbirth and child death from the first day of their employment?

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Don't know
- No opinion

Additional information

- 6)** Please use the space below if you wish to provide any additional comments about any aspect of this consultation.

Please note, we may choose to take and anonymise excerpts from comments by individuals made in the additional comments text box below. You are not required to provide further information in this box or any personal information.

Excerpts from responses made on behalf of organisations may be published in a future departmental response unless the organisation makes it clear they do not wish for this to happen.

Eligibility 1)

Causeway Coast and Glens Women's Committee strongly agree that parental bereavement and pay should be extended to workers and employees who experience a miscarriage.

2) Causeway Coast and Glens Women's Committee strongly agree that two weeks should be provided and available at any time up to 56 weeks from the date of miscarriage

3) We strongly agree that this should be the case.

If you are responding as an individual, please indicate here if you are content with anonymised extracts from the box above to be included in the published Departmental response.

If you are responding on behalf of an organisation and have confirmed you are content for the name of your organisation to be listed in an Annex to the published departmental response, please indicate here if you are content with extracts from the box above to be included in the published Departmental response.

Hard-copy responses

Please mark your envelope as “**To be opened by the addressee only**” and post to –

Miscarriage Leave and Pay Consultation Team

Department for the Economy

Adelaide House

39-49 Adelaide Street

Belfast, BT2 8FD

For Email responses, please forward your completed form to:

Email: MLPconsultation@economy-ni.gov.uk