



Title of Report:	Correspondence
Committee Report Submitted To:	Corporate Policy & Resources Committee
Date of Meeting:	22 February 2022
For Decision or For Information	For Information

Linkage to Council Strategy (2021-2025)	
Strategic Theme	Cohesive Leadership
Outcome	Council operates as one effective and efficient corporate unit with a common purpose and culture
Lead Officer	Director of Corporate Services

Budgetary Considerations	
Cost of Proposal	Nil
Included in Current Year Estimates	N/A
Capital/Revenue	
Code	
Staffing Costs	

Screening Requirements	Required for new or revised Policies, Plans, Strategies or Service Delivery Proposals.		
Section 75 Screening	Screening Completed:	Yes/No	Date:
	EQIA Required and Completed:	Yes/No	Date:
Rural Needs Assessment (RNA)	Screening Completed	Yes/No	Date:
	RNA Required and Completed:	Yes/No	Date:
Data Protection Impact Assessment (DPIA)	Screening Completed:	Yes/No	Date:
	DPIA Required and Completed:	Yes/No	Date:

1.0 Purpose of Report

The purpose of the report is to present correspondence for Members' consideration.

2.0 The following are listed:

2.1 **Correspondence from Civica Election Services, Unison** (extract below)

INDUSTRIAL ACTION BALLOT NORTHERN IRELAND – UNISON

The trade dispute concerns the rates of pay for 2021/22 for all workers whose pay is based upon pay awards made by the National Joint Council for Local Government Services or the Joint Negotiating Committee for Youth and Community Workers.

Our independent scrutineers' report of voting, as required in accordance with the Trade Union and Labour Relations NI Order 1995, for the above ballot which closed at 10am on Thursday, 10 February 2022 is as follows:-

Number of votes cast in the ballot 715

Question: Are you prepared to take part in strike action?

Number of spoilt or otherwise invalid voting papers returned 1

Result of Voting Yes 613 85.9%
 No 101 14.1%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimizing the risk that any unfairness or malpractice might occur,
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.

3.0 **It is recommended** that Council consider the correspondence.

10 February 2022

INDUSTRIAL ACTION BALLOT NORTHERN IRELAND – UNISON

The trade dispute concerns the rates of pay for 2021/22 for all workers whose pay is based upon pay awards made by the National Joint Council for Local Government Services or the Joint Negotiating Committee for Youth and Community Workers.

Our independent scrutineers' report of voting, as required in accordance with the Trade Union and Labour Relations NI Order 1995, for the above ballot which closed at **10am** on **Thursday, 10 February 2022** is as follows:-

Number of votes cast in the ballot **715**

Question: Are you prepared to take part in strike action?

Number of spoilt or otherwise invalid voting papers returned **1**

Result of Voting

Yes	613	85.9%
No	101	14.1%

We are satisfied:

a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot

b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimizing the risk that any unfairness or malpractice might occur,

c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.

We would draw your attention to subsection 231B (2) which requires that, for a six month period starting from the date of the ballot, a copy of this report be made available, on request, to any person who was entitled to vote in the ballot and the employer of any such person. A reasonable fee may be charged for this service.

Civica Election Services